

General Privacy Policy for the Cascadia Motion Website

Privacy Policy

Thank you for visiting <https://www.cascadiamotion.com> (the “**Site**”) which is the website of Cascadia Motion, LLC. (“**we**”, “**us**”). We are committed to respecting and protecting your privacy.

This Privacy Policy applies to the collection, processing, transfer and use of your personal data and other information which we collect while you are visiting and using the Site and our services. Please read this Privacy Policy carefully in order to understand how we will treat your personal data.

I. RESPONSIBILITIES/CONTACT INFORMATION

The operator of the Site is Cascadia Motion, LLC, 7929 SW Burns Way, Suite F, Wilsonville, OR 97070, United States of America.

The information on our so-called Microsites of the local Cascadia Motion group members which are accessible via the Location section is offered by Cascadia Motion, LLC together with the respective local Cascadia Motion entity.

If you have any questions, comments or suggestions about this Privacy Policy or our privacy practices, please contact:

General Manager

Cascadia Motion, LLC
7929 SW Burns Way, Suite F

Wilsonville OR 97070 USA
Phone: +1 503 344-5085
Email: info@cascadiamotion.com

II. PERSONAL DATA COLLECTED

During your visit of the Site, we may collect your personal data in the following ways:

(i) If you decide to contact us using the contact form provided on the Site any personal data you insert in the contact form will be collected. Personal data may include, for example, your name, email address, telephone number and address.

(ii) Any personal data provided by you when you apply online for a position at Cascadia Motion will also be collected. Personal data may include, for example, your name, address, telephone number, email address and resume, subject to your consent. The use of your personal data we receive as part of your online application is subject to our Privacy Policy for Online Applications which you can find here (<https://www.cascadiamotion.com/careers.html>)

(iii) If you decide to register in one of the specially designated login areas on our Site, e.g., as a potential or current supplier to Cascadia Motion or a member of the press, any personal data you insert in the registration form/ specially designated login areas will be collected. Personal data may include, for example, your name, job title, telephone number and email address.

(iv) When you visit our Site for pure information purposes, i.e., if you do not register on our Site and do not transfer any other information via our Site, we process personal data which is transferred from your browser to our server. Thereby we may collect and store information about your visit, including the time and length of your visit, the pages you look at and the website you visited just before coming to ours. We may also record the name of your internet service provider. We use this information only to measure activity on our Site and to develop and improve the Site. Due to technical reasons such information is necessary for us to offer you the access to our Site and to ensure its stability and security. This information will, however, not be connected to data provided via the contact forms described above or any other data about you.

III. COOKIES

In addition to the aforementioned data collection we may place cookies on your computer. Cookies neither cause any damage nor contain any viruses. Cookies are rather small text files, which are transferred to the computer when accessing an internet site and through which we receive certain information. In general two kinds of cookies have to be distinguished: Cookies, which are only used when a user accesses an internet site and which are deleted with closing of the browser ("Session Cookies") as well as cookies, which are stored on the computer of the user when the user accesses an internet site ("Permanent Cookies"). We use cookies so that we can provide you with the best user experience and ensure a secure and effective Site use and user-friendly arrangement of the Site. We do not use the cookies for purposes of personal advertising.

You may prevent the installment of a cookie by setting up your internet browser in a way that it does not allow the storage of such text files on your computer. Moreover, you may delete the cookies saved on your computer at any time. If you do not accept cookies, you may not be able to use all functions of our Site.

IV. GOOGLE ANALYTICS

We may use Google Analytics, a web analysis service provided by Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA ("**Google**"). Google Analytics uses cookies, meaning text files that are stored on the user's computer and that allow an analysis of the use of a website. The information generated by the cookie about the use of a website is usually transferred to and stored on Google servers in the United States.

Google Analytics enables us to continually enhance your experience when using our Site as we receive generated statistics which help us to improve our services and refine them to be more interesting for you. For your protection, we have activated the function on our Site that anonymizes IP addresses. Your IP address is shortened by Google in Member States of the European Economic Area prior to its transmission to the United States. Only in exceptional cases, the full IP address is transmitted to a Google server located in the United States and shortened there. Google will use this information under the terms and conditions of the data processing agreement entered into between Google and us for the purpose of evaluating the use of the Site, compiling reports on Site activity and providing other services relating to Site activity and internet usage. Google will not connect your IP address with any other data held by Google when using Google Analytics.

For the exceptional cases in which personal data is transferred to the United States, Google is certified under the EU-U.S. Privacy Shield. More information is available [here](#) or [here](#).

You may refuse the use of cookies by selecting the appropriate settings in the browser software; however, by doing so you may not be able to use the full functionality of our Site. Furthermore, you may prevent the data created by the cookie regarding the use of the Site (including the user's IP address) from being sent to, and processed by, Google by downloading and installing the browser add-on available from [this website](#).

You can find further information on how Google Analytics handles user data in [Google's privacy policy](#).

V. HOW WE USE PERSONAL DATA

We may use personal data for the following purposes: (i) to contact you and respond to your inquiries including on our products and services, to your job application and/or to your registration request; (ii) for business administration, including statistical analysis; (iii) to provide you with the best user experience and ensure a secure and effective Site use and user-friendly arrangement of the Site as well as to improve the Site by helping us to understand who uses the Site and how, and better understand needs and interests of visitors and users; and (iv) to comply with applicable laws, regulations or codes of practice.

We will not sell your personal data to any other company.

User questions, comments and other feedback about this Site are treated as non-confidential and may be disclosed without notice or obligation to the user or provider.

VI. DATA TRANSFERS

The personal data collected via this Site may be transferred to other Cascadia Motion entities (each acting as a controller of your personal data) for the purposes set out in Sec. II. to V. of this Privacy Policy.

Furthermore, we may use selected third parties (these also include other Cascadia Motion entities) to provide us with services, including companies that provide us with technical support and assistance in respect of the Site, who may have access to personal data provided to us by you. These third parties provide their services for us under our control and instructions and may have access to your personal data to the extent required in order to render their services.

Similarly, we may share your personal data as required or permitted by law to comply with a subpoena or similar legal process or government request, or when we believe in good faith that disclosure is legally required or otherwise necessary to protect our rights and property, or the rights, property or safety of others, including to advisers, law enforcement, judicial and regulatory authorities. To the extent permitted by law, we may also transfer your personal data to a third party that acquires all or part of our assets or shares, or that succeeds us in carrying on all or a part of our business, whether by merger, acquisition, reorganization or otherwise.

Countries located outside the EEA may not have data protection laws and regulations comparable to the ones operating in your country. We will where necessary adopt appropriate measures to ensure that your personal data will be protected there in accordance with the terms and conditions of this Privacy Policy.

VII. YOUR RIGHTS

Subject to the statutory requirements, the fulfilment of which must be assessed on a case-by-case basis, you have the right to receive information about your personal data and to require the rectification or erasure of your personal data or restriction of processing.

Subject to the statutory requirements, the fulfilment of which must be assessed on a case-by-case basis, you also have the right to object to the processing of your personal data. Where personal data are processed for direct marketing purposes, you have the right to object at any time to the processing of your personal data for such marketing.

In cases where data processing is performed on the basis of your consent, you are entitled to withdraw your consent at any time by contacting info@cascadiamotion.com.

VIII. CONFIDENTIALITY AND DATA STORAGE

Each of our employees as well as all staff members of service providers having access to and/or processing personal data are obligated to treat such data confidentially. **ALL DATA WILL BE TREATED STRICTLY CONFIDENTIALLY AND STORED IN ACCORDANCE WITH**

APPLICABLE LEGAL REGULATIONS FOR A PERIOD LEGALLY SPECIFIED IN THE RELEVANT COUNTRY.

IX. SECURITY

The security of your personal data is important to us. We have implemented technical and organizational measures aimed at protecting your personal data against unauthorized access, loss, alteration and misuse. We will reasonably ensure that these technical and organizational measures always comply with the latest technological standards.

However, no method of security or transmission is entirely secure. You should always use caution when transmitting personal data.

X. MODIFICATIONS OF THIS PRIVACY POLICY

We reserve the right to modify this Privacy Policy from time to time. We will publish any changes effected to more than an insignificant extent to this Privacy Policy on this Site. This also applies, should the form of collection, processing or use of your personal data change materially. Please check our Privacy Policy for changes at regular intervals.

This policy was last updated on 6 May 2020

XI. SPECIAL INFORMATION FOR EUROPEAN USERS

In the following in particular European users of the Site can find additional information with regard to the use of their personal data.

We may use your personal data for purposes outlined in Sec. II. to V. of this Privacy Policy as we have a legitimate interest in answering your requests and provide you with a safe and well-functioning Site. In the event you do not provide us with the data your request cannot be processed and the Site cannot function appropriately. The legal basis for is consent pursuant to Art. 6 para 1 lit. a) GDPR for the processing of your personal data as described in Sec II (ii) and legitimate interest pursuant to Art. 6 para 1 lit. f) GDPR for the other cases described in Sec. II. to V. of this Privacy Policy.

We will either delete the collected data after the storage of such data is no longer necessary or restrict the processing of the data if statutory retention requirements apply.

As outlined under Sec. VI. of this Privacy Policy, countries located outside the EEA may not have data protection laws and regulations comparable to the ones applying in your country. We

will adopt appropriate measures to ensure that your personal data will be protected there on the terms and conditions of this Privacy Policy.

Further to the rights outlined in Sec. VII. of this Privacy Policy you have the right to receive your personal data in a structured, commonly used and machine-readable format (data portability). You are also entitled to lodge a complaint with a data protection supervisory authority.

You can contact our General Manager at info@cascdiamotion.com or at our postal address with the addition “General Manager”.